# **Our Climate & Environment**

August 2024



Net Zero by 2040 target





**52%** Reduction in CO<sub>2</sub>e emissions since 2019\*





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Solar panels in 5 sites with another in planning



**116,000** items refurbished since 2015



**10 electric vehicles** with another on order



EV charging points at 7 sites



\* We have reduced our Scope 1 & 2 emissions by 52% compared with our 2019 baseline as of January 2024 in-line with our strategy for net zero by 2040

#### **One Crown. Stronger Tomorrow.**

# **Our People & Business**

August 2024







80% pass rate for 2022 entry-level apprentices



employees feel Crown makes a positive difference on people & the planet\*\*



Electric vehicle

salary sacrifice scheme launched for all staff with a car allowance in 2024



Awarded Silver by the 5% club in 2023 for our commitment to professional development



**10.1** average training hours per employee on average in 2024



Flexi Holiday Scheme launched permanently in 2024 for all staff





\* Based on our Employee Experience Survey of September 2023

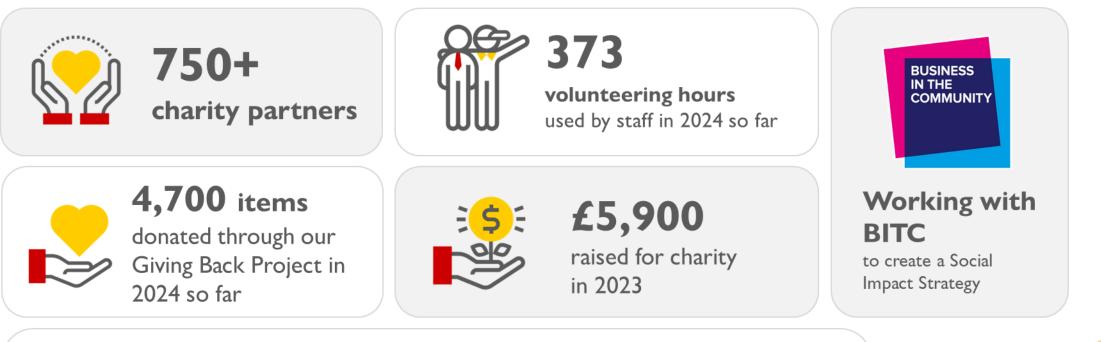
\*\* Based on our July 2024 PULSE survey, an increase of 3% since our September 2023 PULSE survey.

#### One Crown. Stronger Tomorrow.

# **Our Partners & Community**

August 2024





### Working closely with **5+ industry bodies** to drive the agenda

The Coalition for Greener Mobility (CGM), British Association of Removers (BAR), Gallery Climate Coalition (GCC), Institute of Workplace and Facilities Management (IWFM), Business in the Community (BITC)



### GOLD | Top 5% ECCOVACIS Sustainability Rating MAR 2024



**One Crown. Stronger Tomorrow.**